



**Animesh Chandra Mitra**  
General Secretary

# BSNL EMPLOYEES UNION

Central Head Quarters

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25.02.2026

BSNLEU/101(CEC)

To,

**Shri A. Robert J. Ravi,**  
**CMD BSNL,**  
**Bharat Sanchar Bhawan,**  
**Janpath, New Delhi – 110 001**

Sub: - **Conducting of the 10th Membership Verification and granting of union recognition.- req.**

Ref: - **Our Lr. No. BSNLEU/101(CEC) dated 19-01-2026.**

With reference to the letter cited above, we wish to draw your kind attention to the following issue, for favour of necessary action.

The 9th Membership Verification was conducted on 12th October, 2022. Thus, the 10th Membership Verification became due in October 2025. The BSNL Management, vide letter no.BSNLCO-SR/14(11)/1/2025-SR dated 16.10.2025 made the proposal to grant recognition on the basis of the ERP membership data as on 16.07.2025. In the said letter, the Management has also expressed it's difficulty in sparing manpower and finance for conducting a physical Membership Verification.

BSNLEU, vide it's letter no. BSNLEU/202 (VFN) dated 18.11.2025, reiterated that the granting of trade union recognition should continue to be determined only through the process of conducting a **secret ballot**. However, considering the importance of achieving the financial targets as of March, 2025, BSNLEU decided to accept as a onetime measure, the proposal of the Management to grant trade union recognition based on the available ERP membership data as of 16.07.2025.

Further, BSNLEU has also reaffirmed in that letter that, the crucial date of 16-07-2025 should not be changed on any account. It is already more than three months since BSNLEU has given it's consent for the granting of recognition based on the membership data of 16-07-2025. However, so far the Management has not taken any concrete action on this issue. Now, rumours are afloat stating that the Management might grant recognition based on the ERP membership data as of 16-07-2026, instead of the ERP membership data as on 16-07-2025.

Under these circumstances, this Central Secretariat meeting after threadbare discussion of the issue, resolved not to accept any change in the crucial date. The meeting further decided to demand the BSNL Management to grant recognition based on the ERP membership data as of 16-07-2025, or to grant recognition by conducting Membership Verification through secret ballot only".

***In view of this, we once again wish to reiterate our stand that, union recognition should be granted only based on the ERP membership data as on 16-07-2025. Otherwise, the Management should conduct the 10th Membership Verification through the Secret Ballot system and decide the union recognition.***

Thanking you,

*Yours sincerely,*

**[Animesh Chandra Mitra]**  
**General Secretary**

Copy to: Shri Rajeev Kumar Kaushik, PGM(SR), BSNL CO.,